

## MINIMAL WAGES AND SUBSIDY LIMITS NPN INTERNATIONAL GUEST PERFORMANCE FUND FOR DANCE

The NPN minimum wage scale includes the following elements:

1. **Per Diems:** all performers, choreographers, managers, technical and realization staff receive daily per diems in accordance with the levels determined by the scale listed by country in the “Allgemeine Verwaltungsvorschrift über die Neufestsetzung der Auslandstage- und Übernachtungsgelder (ARVVwV)”, from 02.10.2020 (see addendum “Auslandstage-/ Übernachtungsgelder”). In principle per diems are to be paid by the inviting institution.
2. **Rehearsal fees:** all performing artists and choreographers receive an allowance for rehearsals of min. EUR 600,- (max. subsidy EUR 850,- per person). The rehearsal fee ensures that the invited artist/ company is enabled to develop the resumption of the production.
3. **Performance fees:** all performing artists and choreographers receive a fee of minimum EUR 150,- per performance (max. subsidy EUR 400,- per person and performance).
4. **Daily wages for technicians and realization staff:** technical and realization staff of the invited artist/ invited company (NO in-house technicians/ no personnel of the inviting institution or external technology companies/ externally hired staff!) receives a daily rate of minimum EUR 150,- (max. subsidy EUR 350,- per day and per person).
5. **Administration cost lump:** The invited artist/ company receives a lump sum of minimum EUR 500,- (max. subsidy EUR 1.000,-). This allowance honors all further expenses of the invited artist/ company, which he/she needs to pay upfront (e.g. communications and office related costs, wages for management and others involved in the realization of the guest performance). In principle it is to be paid by the inviting institution.

**The wages resulting from the above calculations define the NPN minimal wages and subsidy limits. The payment of the minimum wages is a mandatory requirement in order to receive a subsidy in the context of the NPN International Guest Performance Fund for Dance!**